

FRANKFORT C. C. SCHOOL DISTRICT 157-C
REGULAR MEETING
19 AUGUST 2013

Minutes of a regular public meeting of the Board of Education of Frankfort Community Consolidated School District 157-C, Will County, Illinois, held in Board Room at the Administrative Offices, 10482 West Nebraska Street, Frankfort, Illinois 60423, in said District on the 19th day of August 2013.

Prior to the Regular Meeting, the Board of Directors held an informal get-acquainted gathering at 6:30 p.m. in a meeting room at Grand Prairie Elementary School to introduce the following new staff members:

Kathryn Allison	Susan Haberman	Jennifer Rayola
Deana Anderson	Deborah Jankowski	Jenna Reidenga
Meghan Arnold	Eric Kraatz	Andrea Roney
Mary K. Bohms	Gigi Lemmons	Melinda Rooker
Nancy Collins	Michelle Marcowka	Ashley Ryan
Ann Curran	Amanda Matusky	Lily Shinn
Stacey Darwent	Amy Melby	Melissa Simek
Kathy Devine	Lauren Parente	Julie Simpson
Laura Falaschetti	Bethany Pioppo	Kelly Slavik
Christine Freiberg	Leah Pizza	Kathleen Spiller
Kristen Gemmell	Sean Plese	Cynthia Taitt-Guillory
Stephanie Galmines	Lorelle Pop	Meredith Toosley
Jeanine Graefen	Josh Purpura	Holly Williams

I. CALL TO ORDER

President Christopher McFadden called the Regular Meeting to order at 7:07 p.m. and requested that Recording Secretary Rosemary Georgen call the roll.

II. ROLL CALL AND DETERMINATION OF QUORUM

Present: Edie Adamski, Gina Briese, Cari Mills, Brian Sasso, Mike Turner, Patrick Usher, Christopher McFadden

President McFadden announced that there was a quorum.

Present: Dr. Thomas Hurlburt, District Superintendent
Curt Saindon, Assistant Superintendent of Finance and Operations
Dr. Kevin Suchinski, Principal, Hickory Creek Middle School
Kristin Simpkins, Principal, Chelsea Intermediate School
Eileen Nelson, Principal, Grand Prairie Elementary School
Jake Nelson, Director, Technology
Janet Goggins, Director, Curriculum and Instruction
Carrie Clodi, Director, Special Education

Also Present: Nancy Neuzil, Public Relations Coordinator; several individuals of the new staff member group attended the meeting for a short period of time.

III. APPROVAL OF MINUTES OF REGULAR MEETING OF 15 JULY 2013 (OPEN/CLOSED)

A motion was made by Edie Adamski, and seconded by Cari Mills, to approve the minutes of the Regular Meeting of 15 July 2013 (Open/Closed), as presented. All members voted "Aye." Motion carried.

IV. RECOGNITION OF NEW STAFF

Dr. Hurlburt thanked the new staff group present and wished them well in their new positions.

V. PUBLIC FORUM

None.

VI. CORRESPONDENCE

None.

VII. REPORTS

A. Treasurer's Report

Assistant Superintendent of Finance and Operations Curt Saindon provided the Board with information included in the Treasurer's Report through the month of August 19, 2013.

B. Schools/Curriculum & Instruction/Special Education/Technology

Information from each of the school administrators was included in the packet for review by the Board. Each administrator provided further information regarding their current activities.

C. Superintendent's Report

In addition to the items contained in the Board packet, Superintendent Hurlburt provided the following information:

- Demographics: Included in the Board packet was staff comparison information from 2012-2013 to 2013-2014 based upon race, ethnicity and gender. A current update will be provided later in the following week.
- School Report Cards: On October 31, 2013, the State Board of Education will be releasing their new version of the School Report Cards. Dr. Hurlburt updated information provided by Dr. Koch about the new School Report Cards and the new Growth Model that will be part of the new cards.

D. Board

1. Special Education

Brief reports on the Special Education District 843 meeting of 18 July 2013 and the Lincoln-Way Advisory Meeting held on 18 August 2013 were presented. The minutes from both meetings were included in the packet for review by the Board.

2. Frankfort Township Planning Commission

Gina Briese reported that no meeting of the Frankfort Township Planning Commission was held in August.

3. Other Liaison Reports

Cari Mills provided a brief report on the latest FSP and Education Foundation committee meetings.

4. Board Member Of The Month

Board President Christopher McFadden was profiled.

5. Support Staff Member Of The Month

Executive Secretary/Clerical Supervisor Debbie Jankowski was profiled.

E. Freedom Of Information Request (1)

RJB Properties has requested the following information to be used for commercial purposes:

- Current company FSD157C is using for custodial/janitorial services,
- When the district plans to release its next RFP for custodial/janitorial services,
- Copies of the six most recent invoices,
- A copy of the current contract for custodial/janitorial services.

VIII. DISCUSSION ITEMS

A. Results Of Electric Supply RFP

Assistant Superintendent Curt Saindon updated the Board on the results of the electric supply RFP's.

DISCUSSION ITEMS (Continued)

B. Fall Enrollment Update

Dr. Hurlburt advised that the total enrollment in all three schools through August 19, 2013 is 2,438. Several more families are expected to enroll by the first few weeks of September.

C. Strategic Planning Presentation - Common Core Curriculum For Math

Director of Curriculum & Instruction Janet Goggins updated the Board about the implementation of the math curriculum. This presentation included the instructional strategies to support the new Common Core.

D. Budget Book/Update

Mr. Saindon provided an update on the FY 2013-2014 Budget. Items discussed were the Education Fund, O&M Fund, Transportation Fund, Capital Projects Fund, Working Cash Fund, and Life Safety Fund.

E. Bonds

Mr. Saindon stated that different scenarios will be reviewed impacting the following variables:

- How much cushion there is in the budget,
- What the costs/benefits are of refinancing,
- How much of a cushion is needed to keep bond ratings and still be in a good financial position if worst-case possibilities from the State become reality,
- Whether specific money can be earmarked to pay off bonds down the road when they become callable,
- The goal of keeping the levy flat, and
- Other strategic considerations (upcoming contract negotiations, etc.)

Liz Hennessy of William Blair and Associates (our Bond Underwriters) will be attending the September Board Meeting to present her review and analysis, and then depending on the direction the Board gives her, she would move forward to implement whatever philosophy and actions the Board desires.

IX. ACTION ITEMS

A. Payment Of Bills

A motion was made by Patrick Usher, and seconded by Cari Mills, to approve the payment of bills as presented.

Voting "Aye:" Usher, Mills, Briese, Adamski, Sasso, Turner, McFadden

Motion carried: 7 Aye, 0 Nay

B. Consent Agenda

None.

C. Personnel

A motion was made by Cari Mills, and seconded by Edie Adamski, to approve the following:

1. Employment

Approve the employment of Kathleen Spiller (BA+0/Step 1) as a .50 FTE Special Education/Math Interventionist at Chelsea Intermediate School for the 2013-2014 school year contingent upon the of employment documentation required by District 157-C and the Illinois State Board of Education.

Approve the employment of Lily Shinn (MA+0 /Step 10) as a .50 FTE Social Worker at Chelsea Intermediate School for the 2013-2014 school year contingent upon the receipt

ACTION ITEMS - EMPLOYMENT (Continued)

and evaluation of employment documentation required by District 157-C and the Illinois State Board of Education.

Approve the employment of Kathy Devine as an Educational Interpreter for \$41,104.00 at Grand Prairie Elementary School for the 2013-2014 school year contingent upon the receipt and evaluation of employment documentation required by District 157-C and the Illinois State Board of Education.

Approve the employment of Eric Kraatz (BA+0/Step 1) as a Second Grade Teacher at Grand Prairie Elementary School for the 2013-2014 school year contingent upon the receipt and evaluation of employment documentation required by District 157-C and the Illinois State Board of Education.

Approve the employment of Leah Pizza (BA+0/Step 2) as a Kindergarten Teacher at Grand Prairie Elementary School for the 2013-2014 school year contingent upon the receipt and evaluation of employment documentation required by District 157-C and the Illinois State Board of Education.

Approve the employment of Stacey Darwent (MA+0/Step 8) as a Fourth Grade Teacher at Chelsea Intermediate School for the 2013-2014 school year contingent upon the receipt and evaluation of employment documentation required by District 157-C and the Illinois State Board of Education.

Approve the employment of Ashley Ryan as a Paraprofessional at a rate of \$12.30 per hour at Chelsea Intermediate School for the 2013-2014 school year contingent upon the receipt and evaluation of employment documentation required by District 157-C and the Illinois State Board of Education.

Approve the employment of Holly Williams as a Paraprofessional at a rate of \$12.30 per hour at Chelsea Intermediate School for the 2013-2014 school year contingent upon the receipt and evaluation of employment documentation required by District 157-C and the Illinois State Board of Education.

Approve the employment of Susan Haberman as a Paraprofessional at a rate of \$15.07 per hour Grand Prairie Elementary School for the 2013-2014 school year contingent upon the receipt and evaluation of employment documentation required by District 157-C and the Illinois State Board of Education.

Approve the employment of Amy Melby as a Paraprofessional at a rate of \$12.30 per hour at Grand Prairie Elementary School for the 2013-2014 school year contingent upon the receipt and evaluation of employment documentation required by District 157-C and the Illinois State Board of Education.

Approve the employment of Sean Plese as a Paraprofessional at a rate of \$12.05 per hour at Hickory Creek Middle School for the 2013-2014 school year contingent upon the receipt and evaluation of employment documentation required by District 157-C and the Illinois State Board of Education.

Approve the employment of Deana Anderson as a Paraprofessional at a rate of \$11.75 per hour at Grand Prairie Elementary School for the 2013-2014 school year contingent upon the receipt and evaluation of employment documentation required by District 157-C and the Illinois State Board of Education.

Approve the employment of Amanda Matusky as a Paraprofessional at a rate of \$12.95 per hour Chelsea Intermediate School for the 2013-2014 school year contingent upon the receipt and evaluation of employment documentation required by District 157-C and the Illinois State Board of Education.

Approve the employment of Stephanie Galmines as a Lunchroom/Recess Supervisor at a rate of \$11.45 per hour at Grand Prairie Elementary School for the 2013-2014 school year contingent upon the receipt and evaluation of employment documentation required by District 157-C and the Illinois State Board of Education.

ACTION ITEMS - EMPLOYMENT & RESIGNATIONS (Continued)

Approve the employment of Meredith Toosley as a Lunchroom/Recess Supervisor at a rate of \$11.45 per hour at Grand Prairie Elementary School for the 2013-2014 school year contingent upon the receipt and evaluation of employment documentation required by District 157-C and the Illinois State Board of Education.

Approve the employment of Barbara Borden as a Library Aide at a rate of \$12.05 per hour at Grand Prairie Elementary School for the 2013-2014 school year contingent upon the receipt and evaluation of employment documentation required by District 157-C and the Illinois State Board of Education.

Approve the employment of Tina Hajjar as a Paraprofessional at a rate of \$12.95 per hour at Hickory Creek Middle School for the 2013-2014 school year contingent upon the receipt and evaluation of employment documentation required by District 157-C and the Illinois State Board of Education.

Approve the employment of Jeannie Bortmess as a Paraprofessional at a rate of \$12.95 per hour at Chelsea Intermediate School for the 2013-2014 school year contingent upon the receipt and evaluation of employment documentation required by District 157-C and the Illinois State Board of Education.

Approve the employment of Kristen Scialabba as a Paraprofessional at a rate of \$12.05 per hour at Hickory Creek Middle School for the 2013-2014 school year contingent upon the receipt and evaluation of employment documentation required by District 157-C and the Illinois State Board of Education.

Approve the change in employment of Joshua Purpura (MA+0/Step 2) as a Full-Time Physical Education Teacher at Hickory Creek Middle School for the 2013-2014 school year contingent upon the receipt and evaluation of employment documentation required by District 157-C and the Illinois State Board of Education.

Approve the change in employment of Matthew Dykema as a .50 Adaptive Physical Education Teacher (BA+0/Step1) and a .50 Paraprofessional at Hickory Creek Middle School for the 2013-2014 school year contingent upon the receipt and evaluation of employment documentation required by District 157-C and the Illinois State Board of Education.

Approve the employment of Amanda Matusky (BA+6/Step 2) as a Fourth Grade Teacher at Chelsea Intermediate School for the 2013-2014 school year contingent upon the receipt and evaluation of employment documentation required by District 157-C and the Illinois State Board of Education.

2 Resignations

Accept the letter of resignation from Laura Holmes as Fourth Grade Teacher at Chelsea Intermediate School effective 18 July 2013.

Accept the letter of resignation from Danielle Sabo as Paraprofessional at Hickory Creek Middle School effective 19 July 2013.

Accept the letter of resignation from Brett Shackelford as Second Grade Teacher at Grand Prairie Elementary School effective 26 July 2013.

Accept the letter of resignation from Megan Bouck as Paraprofessional at Grand Prairie Elementary School effective 6 August 2013.

Accept the letter of resignation from Nicole Quinn as a Special Education Paraprofessional at Chelsea Intermediate School effective 9 August 2013.

Accept the letter of resignation from Sandra Bethke as a Lunch/Recess Supervisor at Grand Prairie Elementary School effective 7 August 2013.

Accept the letter of resignation from Melinda Schimmel as Paraprofessional at Hickory Creek Middle School effective 13 August 2013.

ACTION ITEMS - EMPLOYMENT & RESIGNATIONS (Continued)

Accept the letter of resignation from Jeff Perich as a Physical Education Teacher at Hickory Creek Middle School effective 13 August 2013.

*Voting "Aye:" Mills, Adamski, Usher, Turner, Sasso, Briese, McFadden
Motion carried: 7 Aye, 0 Nay*

X. PERSONNEL - EMPLOYMENT OF EMPLOYEES AND THE DISCUSSION OF SALARY FOR ONE OR MORE CLASSES, STUDENT DISCIPLINE, RESIDENCY, NEGOTIATIONS, AND PENDING LITIGATION (Open/Closed Session)

*A motion was made by Patrick Usher, and seconded by Edie Adamski, to adjourn the Open Session of the meeting and move into Executive Session to discuss personnel - employment of employees and the discussion of salary for one or more classes, student discipline, residency, negotiations, and pending litigation (Open and Closed Session). All members voted "Aye."
Motion carried.*

President McFadden closed the Regular Meeting at 10:30 p.m.
The official Closed Session section of the meeting began at 10:45 p.m.

XI. ACTION ITEMS FOLLOWING CLOSED SESSION

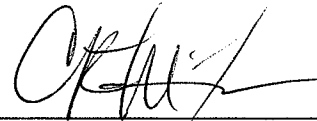
None.

XII. INFORMATION ITEMS & ANNOUNCEMENTS

The next regular meeting of the Board of Education is Monday, September 16, 2013, at 7:00 p.m. in the Board Room at the Administrative Offices, 10482 West Nebraska Street, Frankfort, Illinois, 60423-2235.

XIII. ADJOURNMENT

A motion was made by Edie Adamski, and seconded by Gina Briese, that the meeting be adjourned. All members voted "Aye." Motion carried. President McFadden adjourned the meeting at 11:25 p.m.



Christopher McFadden, President

ATTEST:


Edie Adamski, Secretary Pro-Tem

Gina Briese

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